

WINWICK

*Best Kept Village
in Cheshire – 2000*

C/o Winwick Leisure Centre
Myddleton Lane
Winwick
Warrington
WA2 8LQ



PARISH COUNCIL

Clerk to the Council:
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4 January 2023

To Members of Management Committee
Councillors Herron (Chair), A Abbey, D Friend, Iddon, McGinn and Warnock-Smith

Dear Councillor

A meeting of the Management Committee will take place on **Tuesday 10 January 2023, at 7.30pm** at Winwick Leisure Centre.

Yours sincerely

Julian Joinson
Clerk to the Parish Council

AGENDA

1. **Apologies for absence**
2. **Code of Conduct - Declarations of Interest**

Members are reminded of their responsibility to declare any disclosable pecuniary or non pecuniary interest which they have in any item of business on the agenda no later than when the item is reached.

The Clerk is available prior to the meeting to provide advice and/or to receive details of the interest and the item to which it relates.

Declarations are a personal matter for each Member to decide. Whilst the Clerk will advise on the Code and its interpretation, the decision to declare, or not, is the responsibility of the Member based on the particular circumstances.

3. **Minutes**

To receive the minutes of the meeting of the Committee held on the 8 November 2022.

4. **Action List**

A schedule is provided of actions arising from previous meetings.

5. To consider any non-confidential matters in line with the Committee's Terms of Reference.

- (1) Community & Leisure Centre - reports from the Operations and Finance Officer; Centre Manager and/or Clerk:

a) Update Report - *(excluding any sensitive commercial information or individual staffing matters, which will be dealt with under Part 2).*

6. Chairman to move Part 2

Part 2

In accordance with Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960, the Council may, by resolution, exclude the public (and press) from the following part of the meeting on the basis that publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted or for other special reasons stated in the resolution (including the need to receive or consider recommendations or advice from sources other than members, committees or sub-committees) and arising from the nature of that business or of the proceedings.

7. To consider any matters in line with the Committee's Terms of Reference.

- (1) Community & Leisure Centre – confidential reports from the Operations and Finance Officer; Centre Manager and/or Clerk:

(NB. Non-confidential information will be discussed in Part 1 of the meeting)

a) Debtors

- (2) Employee Matters - reports of the relevant Officer.

Note: Members of the Parish Council are welcome to observe the meeting but will be asked to leave at the point in the process when individual HR matters are discussed

Winwick Parish - Management Committee 8 November 2022

Present: Councillors J Herron (Chair), G Friend (substituting for D Friend), A Iddon, F McGinn and A Warnock-Smith

One Member of the public was present.

WPMC 16 Apologies

Apologies for absence were submitted on behalf of Councillor D Friend.

WPMC 17 Code of Conduct - Declarations of Interest

There were no declarations of interest received.

WPMC 18 Minutes

Decision – That the Minutes of the meeting held on 11 October 2022 be agreed as a correct record.

WPMC 19 Action List

There were no actions or referrals outstanding from previous meetings.

WPMC 20 Non-Confidential Matters Raised in line with the Committee's Terms of Reference

(A) Community and Leisure Centre Performance Reports

(1) Finance Report

Clare Jones, Operations and Finance Officer, provided a report which showed the financial position at the Leisure Centre for October 2022.

The October report comprised the standard format, which included a monthly profile of anticipated finances based upon the income figures experienced in previous years and the details of actual income received. Ms Jones highlighted key elements of the report.

Income Information

Key Performance Indicators (Bar Sales)

The annual budget for bar sales (£118,700) had been broken down over the 12 months period. The relevant percentage and target income for each month was outlined in a table. 2022/23 actual income (also shown) would be assessed against the table provided below.

Agenda Item 3

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Percentage of Total (%)	4.81	7.15	8.90	11.86	10.24	10.66	9.75	7.89	7.90	7.10	6.93	6.81
Budget (£1,000s)	5.71	8.49	10.56	14.08	12.15	12.65	11.57	9.37	9.38	8.43	8.23	8.08
Actual (£1,000s)	9.31	9.54	9.70	13.45	11.97	12.38	11.25	0.00	0.00	0.00	0.00	0.00

Bar Takings Monthly

A graph was provided which showed monthly budgeted and actual bar takings as at October 2022, using the profile outlined above. October bar sales were slightly below target by £0.3k (approximately 2.8% lower than forecast).

Bar Takings Cumulative

A graph was also provided showing the cumulative budgeted and actual bar takings as at October 2022, using the profile outlined above. This put the Centre at £2.4k (3.1%) ahead of target on the year to date. The target percentages would be reassessed for 2023/24 to ensure they remained realistic and achievable, based on the 2022/23 monthly performance.

Key Performance Indicators (Room Lettings)

As with the bar sales, the room lettings had been analysed and the expected fees (£50,000), including buffet sales, had been split across the relevant months by percentage. 2022/23 actual income (also shown) would be assessed against the table provided below:-

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Percentage of Total (%)	5.74	6.45	6.90	8.64	6.50	10.47	10.17	9.31	9.16	8.60	7.74	10.32
Budget (£1,000s)	2.87	3.23	3.45	4.32	3.25	5.24	5.09	4.66	4.58	4.30	3.87	5.16
Actual (£1,000s)	4.09	6.22	7.26	5.10	3.06	2.81	3.94	0.00	0.00	0.00	0.00	0.00

Room Lettings Monthly

A graph was provided which showed monthly budgeted and actual room lettings income as at October 2022, using the profile outlined above.

The table showed that room hires for October had generated £1.1k (22.5%) below the target figure. The figures for November to date looked more promising.

Room Lettings Cumulative

A further graph was provided showing the cumulative budgeted and actual lettings income as at October 2022, using the profile outlined above. This showed the centre at £5k (18.35%) ahead of the year to date target.

Key Performance Indicators (Field Income)

Field income had also been analysed and the expected fees (£5,250.03) had been split across the relevant months by expected percentage, as per the table below:-

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Percentage of Total (%)	1.80	3.15	8.06	3.51	2.43	3.11	3.24	1.80	1.58	69.96	0.23	1.13
Feet (£s)	94.5	165.4	423.2	184.3	127.6	163.3	170.1	94.5	83.0	3,672.9	12.1	59.3
Actual (£s)	125.0	0.00	320.0	300.0	175.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Field Income Monthly

A graph was provided which showed monthly budgeted and actual field lettings income as at October 2022, using the profile outlined above. The field hire was £50.10 behind target for this month.

Field Income Cumulative

A further graph was provided showing the cumulative budgeted and actual field lettings income as at October 2022, using the profile outlined above. This showed the year to date figure down by £288.25.

The loss of the Omnifit booking had impacted on regular income, but this would be offset shortly by a new booking from FC Spartans. The invoice for Winwick Athletic FC would be issued in January, which would account for a significant amount of the expected field income.

Coffee Sales

The coffee morning sales figures were provided. The figures for the month of October showed an average of 13.3 cups per day sold and income of £965.20. The year to date income was £4,547.70. Ms Jones reported that the lease on the coffee machine had now expired, so expenditure was only required to cover the cost of ingredients.

Overall Leisure Centre Position

A further paper was provided which showed tables and graphs of monthly income from bar sales and room hires for the years 2018 to 2022, to indicate where the Centre was in terms of progress in recovering from COVID-19. To date bar sales had recovered to 2018 levels and were only slightly below the 2019 (pre COVID-19) figures. Room lettings figures were currently similar to the 2019 (peak) figures and could potentially exceed them at year end.

Additional Income

Ticket sales for the Halloween children's event of £100 had been achieved. The children had enjoyed the event and the Centre had made around £187 profit.

Machine income of £71.40 had been received, which covered a 2 months period.

Updates on Repairs

The Amazon sale did not have suitable projectors available. Officers had subsequently ordered a new projector for the Countryside Suite, together with a speaker system. These would be in place in time for the FIFA World Cup. The free projector from the AB/InBev deal had now arrived and was in situ.

Additional Items

(a) Children's Christmas Events

The DJ booked for the Halloween event had originally been booked for both children's and adults' events, but the adults' event had been cancelled. Accordingly, the DJ had agreed to provide one of the two children's Christmas events for free.

Some 34 tickets had already been sold for the 1st party and this was likely to sell out.

(b) Winwick Athletic - Sportsman's Event

The Winwick Athletic FC sportsman's event had now taken place. £1,047.96 of bar sales had been achieved.

(c) Shadow of Cliff Event

The St Oswalds Church 'Shadow of Cliff' night was due to take place on 24 November 2022. Bar sales at the event should perform well and the event would also raise funds for the church. An update would be provided in December.

Payments

A list of payments made since those reported at the Council meeting on 25 October 2022 was as follows:-

Payments Leisure Centre		
31-Oct-22	£129.60	Clear Brew
31-Oct-22	£237.12	System Hygiene Ltd
31-Oct-22	£74	Easyflow
31-Oct-22	£257.75	Water Plus Limited
31-Oct-22	£1,548.90	T & JT Barton
24-Oct-22	£92.69	T & JT Barton
Payments Parish		
31-Oct-22	£600	Protive security
24-Oct-22	£195	Gardenia Gardens
24-Oct-22	£720	PKF Littlejohn LLP
24-Oct-22	£471.60	Elite Digital
24-Oct-22	£550	DL Hannan
24-Oct-22	£222	Styles
Direct debits Leisure Centre		
31-Oct-22	£800	WBC NNDR
20-Oct-22	£333.97	BAGNALL & MORRIS
19-Oct-22	£223.59	BG BUSINESS

The Chair enquired about energy costs. Ms Jones reported that gas prices were relatively stable, but electricity costs had risen significantly. The electricity costs were usually covered via the room lettings income. Councillor McGinn asked whether bar costs had increased. Ms Jones responded that supply prices had risen slightly.

Real Ale Festival

The Chair indicated that a member of the public had made some initial enquiries about staging a beer festival at the Leisure Centre in January 2023. He had already spoken to the person who had previously arranged the Culcheth Beer Festival for the Rotary Club (Alan), who was prepared to help arrange a similar event in Winwick.

With the approval of the Committee, Andy Griffiths was given permission to speak on this matter. Mr Griffiths reported that the intention was to obtain 4 kegs sponsored by local businesses. The beer would be real ale and could include examples from local brewery suppliers. Mr Griffiths's wife also had experience of running a similar event for Eccleston Parish Council in Chorley and it might be possible to borrow their pumps. One Warrington based brewery had its own mobile bar and there was a Warrington based gin company which might be interested in participating.

Councillor McGinn asked how well the Culcheth festival had done previously. Mr Griffiths indicated that it generally did well but a scheduling problem had led to the event not being run this year. The Chair suggested that a modest scale event be trialled at the Leisure Centre in the Main Hall.

Ms Jones asked whether the intention was to raise funds for the Rotary Club or some other charity. Mr Griffiths clarified that this would be a Parish Council/Leisure Centre event, so any profit would fall to the Leisure Centre. Ms Jones also suggested that Culcheth Parish Council be approached to see if the Winwick event could be advertised in their area to try to capture some of the existing customer base. She expressed some reservations about a beer festival, as when the previous Centre Manager had attempted to run real ale events attendance had been limited. Councillor Warnock-Smith noted that, if the event was suitably advertised, CAMRA members would travel in. Julian Joinson, Clerk, reported that there had been some contact with local CAMRA members a number of years ago in relation to a threat to the future of the Millhouse Pub. Ms Jones considered that residents of Culcheth might travel in if there was no event planned in that area.

Ms Jones noted the risk of any outlay on beer, if this did not sell well. Mr Griffiths indicated that the intention was to seek full sponsorship from local companies. The cost of each keg would be in the region of £50-£60. There should be no initial investment costs for the Leisure Centre. Staffing costs could be contained within existing budgets. Councillor Iddon noted that real ale festivals had been tried before and some sponsorship had been obtained. However, villages such as Culcheth or Burtonwood had larger catchment areas. Mr Griffiths reported that timing was critical - the Newton beer festival had taken place around 3 weeks ago.

The Chair suggested that there would be sufficient footfall for an afternoon and/or evening session. Councillor Iddon advised that this should coincide with when salaried employees were paid. Ms Jones considered that a provisional date could be identified. Councillor G Friend suggested the first week in February 2023. Saturday 4 February 2023 was proposed, although other Saturdays in February were currently free, if an alternative date was required. It was suggested that the Chair, Mr Griffiths and Alan should meet to discuss the detailed arrangements. Members were asked to avoid any clash with the Earlestown Beer Festival or the annual Parr Hall event in Warrington (normally in October). Ms Jones agreed to carry out some research regarding potential clashes with other neighbouring events.

Mr Griffiths asked if Winwick Quay fell within the Parish boundary as this area contained numerous businesses who might wish to sponsor a keg. Councillors confirmed that Winwick Quay was within the Parish area.

Sunday Opening

The Chair reported that he had again been approached by customers asking for the bar to remain open until later on Sundays. He requested a later opening for a trial period. Ms Jones indicated that this had been trialled before,

including on Bank Holiday weekends, but had produced little interest. Customers tended to leave early even if the bar remained open, which meant that the staffing costs were not viable.

The Chair suggested one further trial period to provide evidence about its sustainability. Later closing could be advertised on the notice board. Ms Jones indicated that experience showed that the bar would be busy for a few weeks then would tail off. If a trial period was agreed, sales after 7pm would be monitored carefully. Mr Wharton, Leisure Centre Manager, indicated that bar closure could not be too late, as staff were still required to clean after closing up. Members discussed the duration of the trial period, and the possibility of leaving this open ended, with the proviso that the pilot could be ended immediately if it became unviable. Mr Wharton commented that generally there were only 2 customers in the venue after 7pm on Sundays.

Remembrance Lamp Post Poppies

Councillor Iddon noted that residents had sourced and erected poppies on lamp posts in the area for Remembrance Sunday. She requested that the Parish Council should support this activity in future years. A Member of the public present indicated that he had been part of the community group that had erected the poppies. Around 18 had been put up on Golborne Road and Myddleton Lane, but the number could potentially be doubled with additional volunteers. Councillor Iddon suggested that the Council fund this in 2023. Councillors McGinn and G Friend added that some poppies should be located in the wards south of the M62, such as on Mill Lane and Enfield Park Road.

Decision –

- (1) To note the update report on the Leisure Centre performance, repairs, additional items and the list of payments.
- (2) To authorise the Chair to meet with relevant persons mentioned above in connection with a proposed real ale festival in February 2023.
- (3) To approve the later opening of the bar on Sundays for a trial period to run from 20 November 2022 until 18 December 2022, or such earlier date to be determined by the Operations and Finance Officer, if unsuccessful.
- (4) To request the Clerk to include an item on the Council's agenda for June 2023 about the purchase and erection of lamp post poppies for Remembrance Sunday.

WPMC 21 Exclusion of the Public (including the Press)

Decision – That members of the public (including the press) be excluded from the meeting by reasons of the confidential nature of the business to be transacted, in accordance with Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 and the public interest in disclosing the information is outweighed by the need to keep the information confidential.

WPMC 22 Confidential Matters in line with the Committee’s Terms of Reference

(A) Community and Leisure Centre Performance Reports

Debtors

Members considered a report on debtors, both private and public sector. There were no invoices outstanding for over 90 days.

One debtor was recorded in the range 30-89 days with a small balance outstanding. This organisation normally paid on a termly basis by agreement and had paid up to the end of last term.

Decision – To note the report on debtors.




(B) Employee Matters

Ms Jones reported that one member of staff had received a verbal warning based on interactions with a customer at a recent event. The staff member was known to have an underlying and long-standing health issue which sometimes affected behaviour and was taking appropriate steps with support from a GP to manage that issue. The employee was a valued member of staff and under normal circumstances was happy and bubbly at work.

Since the initial incident the employee had been fine. However, the situation would be monitored and any support provided, as necessary.







Decision – To note the verbal report on the employee matter, as outlined above.

WINWICK PARISH – MANAGEMENT COMMITTEE – ACTION LIST / REFERRAL LOG 2022/23

No.	Issue	Minute No.	Date of Raising	Referred To	Referral Date	Response Date	Comments	Progress
1	To authorise the Chair to meet with relevant persons mentioned above in connection with a proposed real ale festival in February 2023.	WPMC.20(2)	08/11/22	Cllr Herron	-	-	A verbal update will be provided at the meeting on the proposed real ale festival	
2	To approve the later opening of the bar on Sundays for a trial period to run from 20 November 2022 until 18 December 2022, or such earlier date to be determined by the Operations and Finance Officer, if unsuccessful.	WPMC.20(3)	08/11/22	Operations and Finance Officer	-	-	A summary of the trial period of later Sunday opening was provided in the December financial report, which was circulated to councillors directly	
3	To request the Clerk to include an item on the Council's agenda for June 2023 about the purchase and erection of lamp post poppies for Remembrance Sunday.	WPMC.20(4)	08/11/22	Clerk	-	-	This has been diarised for the June Council meeting.	

Version 3.0- (Final) – 10/01/23

Progress Legend

-  Completed
-  Progressing to target
-  Early progress / just started
-  Not started (lower priority)
-  Complete – Immediate review programmed
-  Issues (exception)

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Winwick Parish Council

Leisure Centre Performance Report

To management meeting 10th January 2023

1. Income information

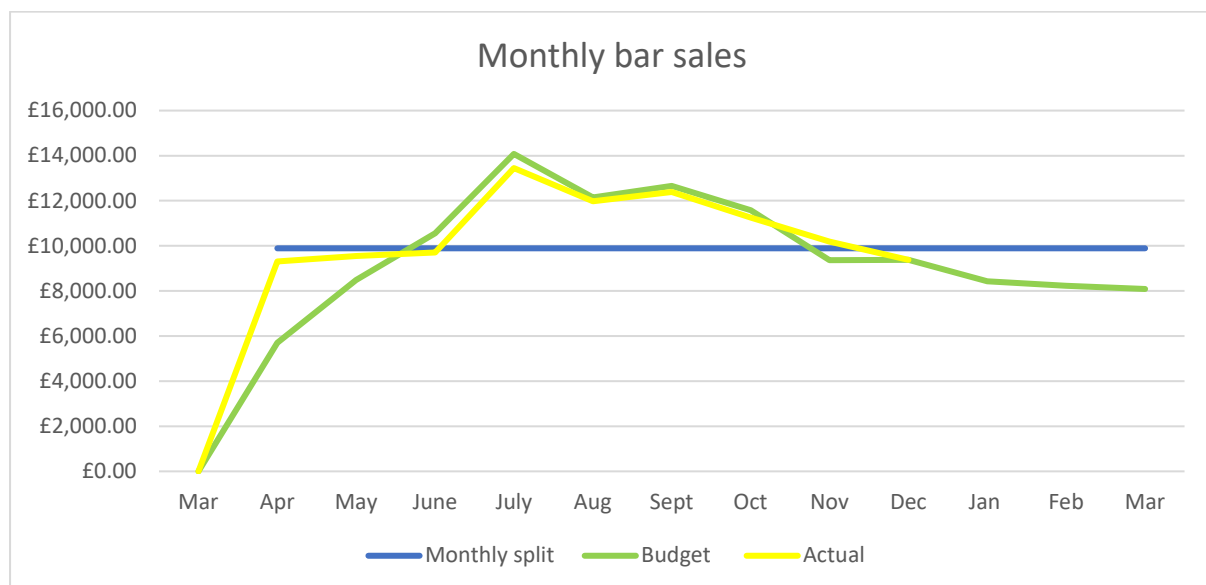
Key performance indicators.

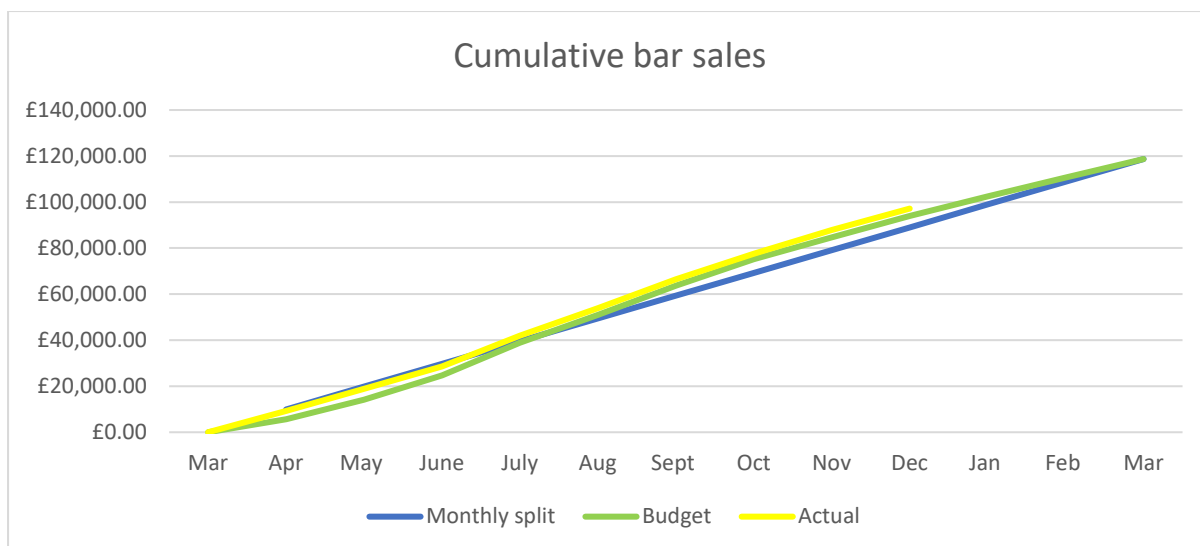
The annual budget for bar sales (£118,700) has been broken down over the 12-month period and will be assessed as per the table below:

	Apr	May	June	July	Aug	Sept
Percentage of total	4.81%	7.15%	8.90%	11.86%	10.24%	10.66%
Budget	£5,709.47	£8,487.05	£10,564.30	£14,077.82	£12,154.88	£12,653.42
Actuals	£9,311.81	£9,544.75	£9,702.65	£13,449.80	£11,972.65	£12,382.75
	Oct	Nov	Dec	Jan	Feb	Mar
Percentage of total	9.75%	7.89%	7.90%	7.10%	6.93%	6.81%
Budget	£11,573.25	£9,365.43	£9,377.30	£8,427.70	£8,225.91	£8,083.47
Actuals	£11,248.64	£10,187.85	£9,373.43	£0.00	£0.00	£0.00

December bar sales were below target by £3.87. This puts us £3.2k (3.42%) ahead of the year to date position.

Plots showing bar sales income below:



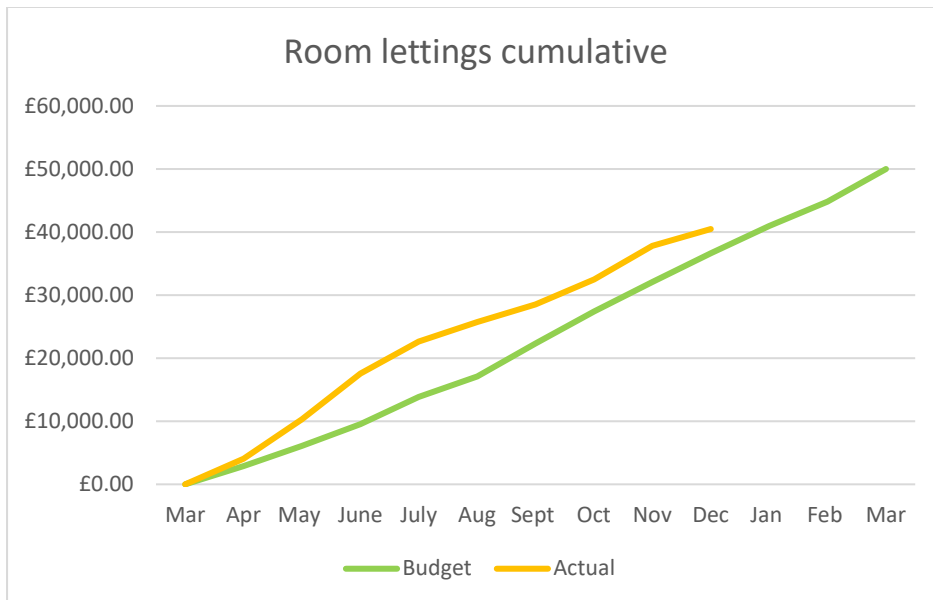
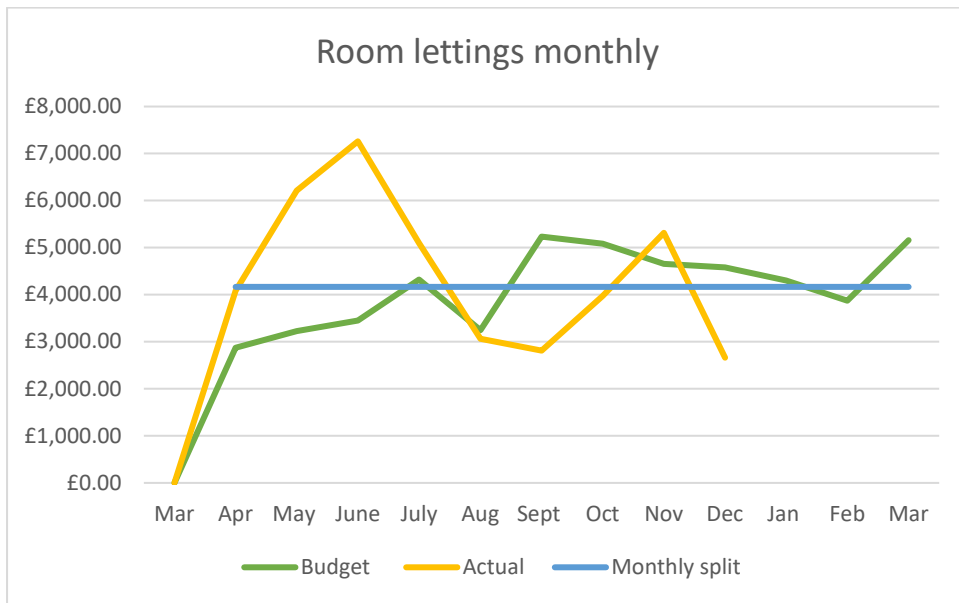


The room lettings have been analysed and the expected fees have been split across the relevant months based on their monthly percentages (refer to the table below)

	Apr	May	June	July	Aug	Sept
Percentage	5.74%	6.45%	6.90%	8.64%	6.50%	10.47%
Fee	£2,870.00	£3,225.00	£3,450.00	£4,320.00	£3,250.00	£5,235.00
Actual	£4,085.00	£6,215.00	£7,260.00	£5,095.00	£3,064.00	£2,813.00
	Oct	Nov	Dec	Jan	Feb	Mar
Percentage	10.17%	9.31%	9.16%	8.60%	7.74%	10.32%
Fee	£5,085.00	£4,655.00	£4,580.00	£4,300.00	£3,870.00	£5,160.00
Actual	£3,972.00	£5,317.00	£2,661.00	£0.00	£0.00	£0.00

December room hires came in at £1.9k (41.9%) below target. We are currently £3.8k (10.4%) ahead of the year to date target.

Plots are provided below:



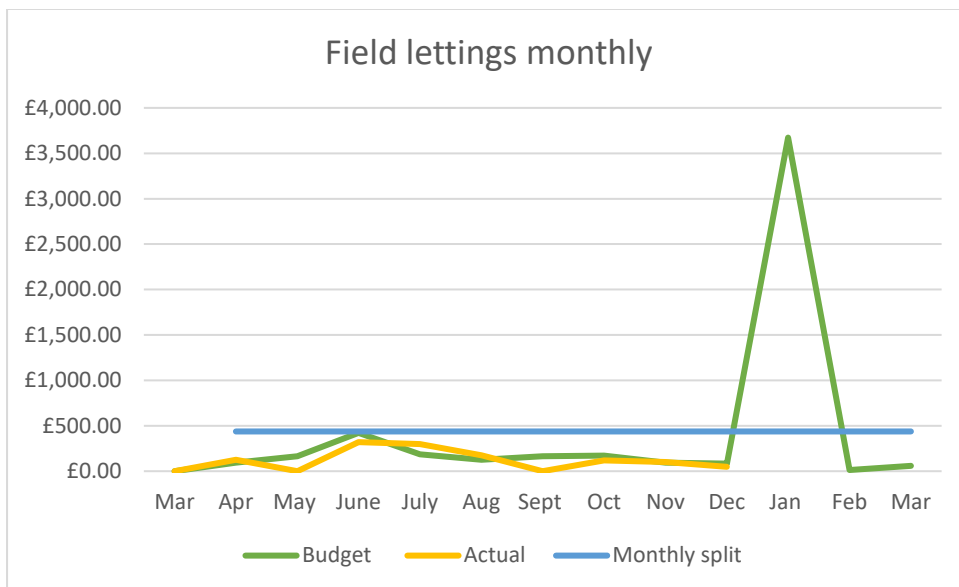
Agenda Item 5

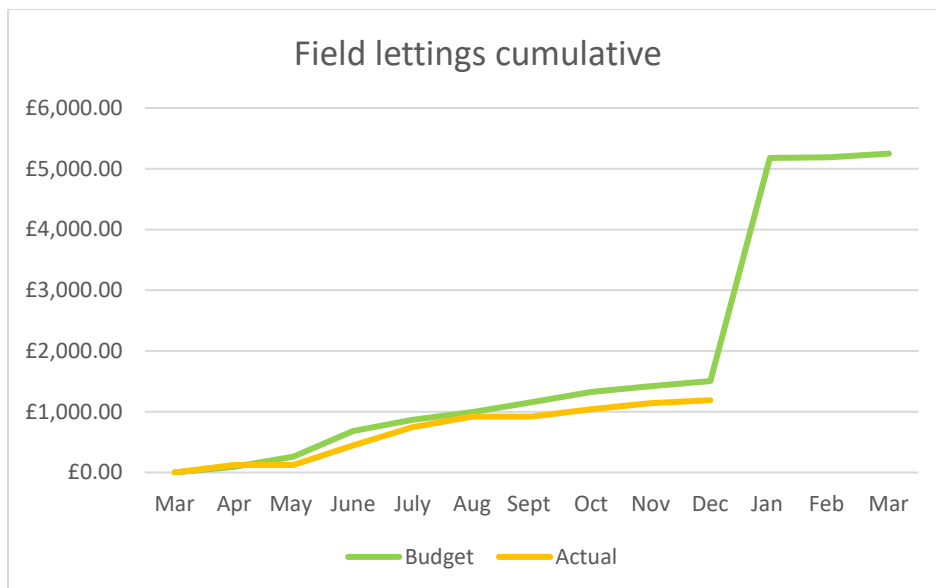
The table below shows how the field income section has been analysed and the expected fees have been split across the relevant months based on their expected percentages.

	Apr	May	June	July	Aug	Sept
Percentage	1.80%	3.15%	8.06%	3.51%	2.43%	3.11%
Fee	£94.50	£165.38	£423.15	£184.28	£127.58	£163.28
Actual	£125.00	£0.00	£320.00	£300.00	£175.00	£0.00
	Oct	Nov	Dec	Jan	Feb	Mar
Percentage	3.24%	1.80%	1.58%	69.96%	0.23%	1.13%
Fee	£170.10	£94.50	£82.95	£3,672.90	£12.08	£59.33
Actual	£120.00	£100.00	£50.00	£0.00	£0.00	£0.00

December field hire was £32.95 below target for the month. With the year to date down by £315.70.

Plots are provided below:





The coffee morning sales figures are below. These show an average of 9.2 cups per day sold in December. This is an increase of 2.3 cups per day on last years figures.

	Cups sold total	Cups sold per day	Income
Apr	241	8.0	£552.60
May	221	7.1	£504.30
June	267	8.9	£644.00
July	334	10.8	£768.00
Aug	173	5.6	£377.80
Sept	322	10.7	£735.80
Oct	411	13.3	£965.20
Nov	407	13.6	£975.80
Dec	286	9.2	£687.60
Jan		0.0	
Feb		0.0	
Mar		0.0	
Total	2662	7.3	£6,211.10

Additional income

Ticket sales (christmas kids) - £32.00

Buffet sales - £195.50

Machine income - £90.00

Updates on repairs

In December we replaced the Millenium room projector which means now there are 3 rooms with new projectors (charges for use will be implemented from April 23).

Additional items

Events:

Christmas event – we sold 100 of the 1-3pm party tickets sold and 96 of the 4-6pm party tickets. The profit figures are as follows:

Tickets Sold	196
Ticket Price	£1.00
Ticket Sales	£196.00
Bar sales	£1,073.52
Total Income	£1,269.52

DJ	£170.00
Stock	£395.00
Decorations	£20.00
sweets	£96.00
Total expenditure	£681.00

Profit/ Loss	£588.52
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Sunday opening

The late openings on Sunday nights these have had the following results:

	7pm	8pm	Total p/l
20/11/2022	£12.96	-£9.22	£3.73
27/11/2022	-£6.22	£10.87	£4.65
04/12/2022	£46.30	£54.98	£101.27
11/12/2022	-£4.81	-£13.69	-£18.50
18/12/2022	-£4.22	-£13.06	-£17.27

As you can see with the exception of the 4th Dec which had an England match starting at 7pm the late opening on a Sunday is not a viable option. Sunday hours have reverted back to the 7pm closing of the bar and we may look at opening an extra hour in the summer. We will review event Sundays (big football matches, major sporting events) on a case by case basis for extended hours.

Agenda Item 5

List of Payments made since those reported in the Full Council report from December 2022

Payments Leisure Centre		
30-Dec-22	129.6	Clear Brew
30-Dec-22	457.73	T & JT Barton
23-Dec-22	357.73	Wigan Beer Co
23-Dec-22	568.05	T & JT Barton
Payments Parish		
31-Dec-22	72.45	Service Charge
30-Dec-22	86.7	Handling Charge
23-Dec-22	222	Styles
23-Dec-22	195	Gardenia Gardens
Direct debits Leisure Centre		
30-Dec-22	800	WBC NNDR
28-Dec-22	174.86	BT GROUP PLC
20-Dec-22	722.18	BRITISH GAS
20-Dec-22	369	BAGNALL & MORRIS
Direct debits Parish		

Part 2 – Documents will be issued under separate cover.

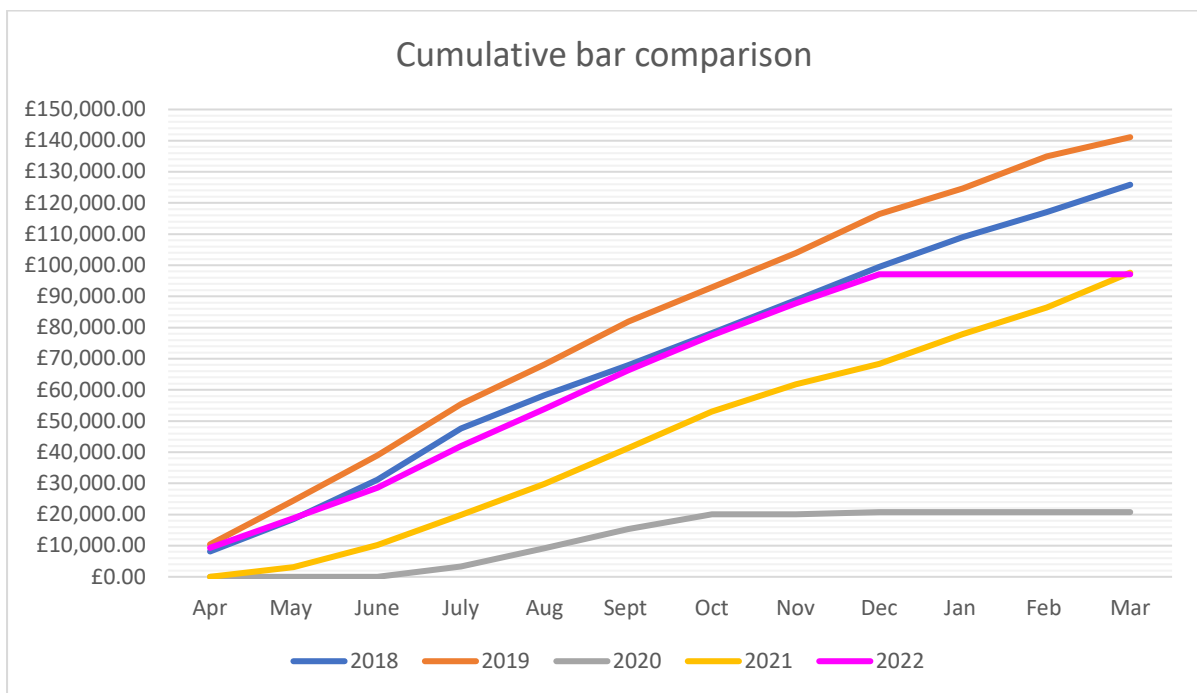
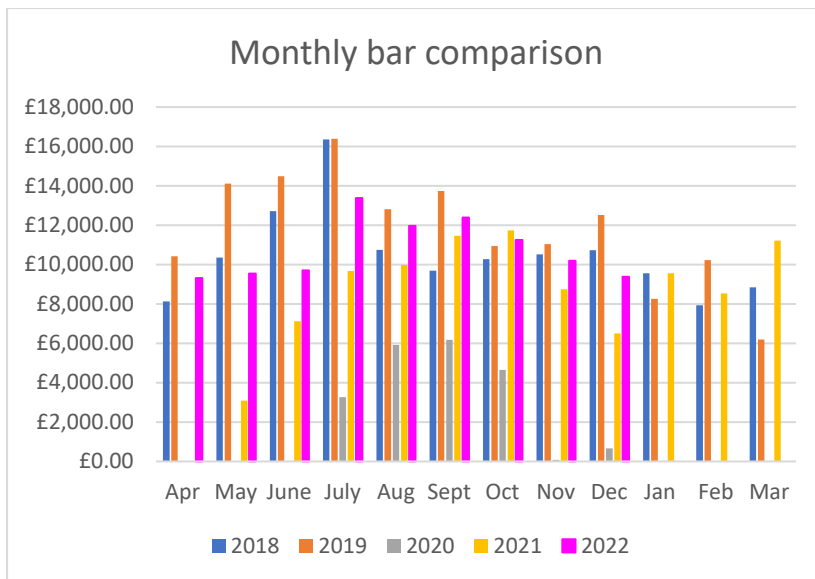
- 1) Debtors list

Centre targets comparison sheets

The below tables and plots help us to see where we are in terms of progress in recovering from the Covid-19 closures.

Bar sales

	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2018	£8,133.04	£10,361.45	£12,708.00	£16,349.89	£10,753.61	£9,686.76	£10,268.57	£10,522.47	£10,733.18	£9,552.35	£7,938.38	£8,841.08
2019	£10,413.68	£14,111.42	£14,484.54	£16,380.32	£12,806.84	£13,731.71	£10,933.87	£11,042.11	£12,517.29	£8,262.05	£10,229.64	£6,194.26
2020	£0.00	£0.00	£0.00	£3,266.19	£5,920.05	£6,180.17	£4,648.02	£81.19	£668.49	£0.00	£0.00	£0.00
2021	£0.00	£3,079.82	£7,117.56	£9,677.04	£9,976.60	£11,466.28	£11,736.02	£8,746.44	£6,508.15	£9,562.02	£8,529.94	£11,223.12
2022	£9,311.81	£9,544.75	£9,702.65	£13,378.10	£11,972.65	£12,382.75	£11,248.64	£10,187.85	£9,373.43			



Room hire

	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2018	£3,518.50	£4,021.50	£3,573.00	£4,777.50	£3,631.00	£5,123.83	£5,040.50	£3,912.25	£5,264.79	£4,264.58	£2,981.83	£5,233.10
2019	£4,326.88	£4,679.96	£4,936.42	£5,567.93	£2,698.67	£5,948.16	£5,161.41	£5,162.00	£4,366.50	£4,949.33	£5,338.50	£3,488.00
2020	£0.00	£0.00	£0.00	£-110.00	£1,490.00	£1,613.00	£1,553.00	£557.00	£1,410.00	£635.00	£595.00	£1,295.00
2021	£1,499.00	£1,793.48	£2,712.48	£3,829.65	£2,759.00	£4,353.00	£4,801.00	£5,513.75	£3,859.98	£4,105.00	£3,675.01	£4,945.00
2022	£4,085.00	£6,215.00	£7,260.00	£5,095.00	£3,064.00	£2,813.00	£3,972.00	£5,317.00	£2,661.00			

